

1 A. The State Board of Education shall establish a three-year
2 pilot program for advanced teaching roles and organizational models
3 in Oklahoma schools. The purpose of the pilot program shall be to:

4 1. Support advanced roles for teachers who wish to stay in the
5 classroom;

6 2. Recognize teachers who demonstrate advanced roles in the
7 classroom through increased compensation;

8 3. Provide teachers with personalized professional development
9 to support attainment of lead and master teacher certificates
10 pursuant to Section 6-190 of Title 70 of the Oklahoma Statutes;

11 4. Increase the recruitment and retention of teachers-in-
12 training and beginning classroom teachers;

13 5. Allow principals to expand their leaderships capabilities;
14 and

15 6. Support improved student outcomes.

16 B. On or before December 31, 2020, the Board shall develop
17 standards for the pilot program. The standards shall include, but
18 shall not be limited to:

19 1. School organizational models that utilize advanced teaching
20 roles to deliver data-driven instruction and improve schoolwide
21 performance;

22 2. An enhanced salary schedule for teachers who demonstrate
23 advanced roles in the classroom;

24

1 3. Professional development opportunities for teachers to
2 facilitate advancement in the classroom pursuant to the requirements
3 for lead and master teacher certificates as specified in Section 6-
4 190 of Title 70 of the Oklahoma Statutes;

5 4. A specialized teacher residency program to support the
6 recruitment and retention of future high-quality classroom teachers;
7 and

8 5. Specialized principal training cohorts to support the
9 recruitment and retention of new school leaders and expand the
10 leadership capabilities of existing school leaders.

11 SECTION 3. NEW LAW A new section of law to be codified
12 in the Oklahoma Statutes as Section 6-223 of Title 70, unless there
13 is created a duplication in numbering, reads as follows:

14 A. On or before January 31, 2021, the State Board of Education
15 shall issue a Request for Proposals to Oklahoma schools for the
16 pilot program created in Section 2 of this act.

17 B. Schools wishing to participate in the pilot program shall
18 submit their proposals to the Board on or before March 31, 2021.

19 C. On or before May 31, 2021, the Board shall select at least
20 ten schools to participate in the pilot program, including:

21 1. At least two schools in local school districts with an
22 average daily membership of at least fifteen thousand (15,000)
23 students;

24

1 2. At least two schools in local school districts with an
2 average daily membership between two thousand (2,000) and twenty
3 thousand (20,000) students; and

4 3. At least two schools in local school districts with an
5 average daily membership of less than two thousand (2,000) students.

6 D. The selected pilot schools shall begin implementation of the
7 pilot program beginning with the 2021-2022 school year.

8 SECTION 4. NEW LAW A new section of law to be codified
9 in the Oklahoma Statutes as Section 6-224 of Title 70, unless there
10 is created a duplication in numbering, reads as follows:

11 Funds appropriated for pilot program implementation may be
12 expended for, but shall not be limited to, the following purposes:

13 1. Salary supplements for advanced teaching roles;

14 2. Development of advanced teaching role plans;

15 3. Development of professional development courses that support
16 advanced teaching roles;

17 4. Transition costs associated with designing and implementing
18 advanced role models in schools;

19 5. Development of the design and implementation of compensation
20 plans that focus on teacher professional growth and student outcomes
21 and the transition costs associated with designing and implementing
22 new compensation plans;

23 6. Developing and implementing a specialized teacher residency
24 program;

1 7. Developing and implementing a specialized principal training
2 cohort; and

3 8. Staff members and/or contractors to assist with the design
4 and implementation of the pilot program.

5 SECTION 5. NEW LAW A new section of law to be codified
6 in the Oklahoma Statutes as Section 6-225 of Title 70, unless there
7 is created a duplication in numbering, reads as follows:

8 A. On or before December 31, 2024, the State Board of Education
9 shall evaluate the pilot program and issue a report on the extent to
10 which the pilot program has contributed to:

11 1. An improvement in the quality of classroom instruction and
12 student growth;

13 2. An increase in the recruitment of high-quality classroom
14 teachers;

15 3. Assistance to and retention of beginning classroom teachers;

16 4. The recognition, impact and retention of high-quality
17 classroom teachers; and

18 5. Improvements in the quality and leadership impact of school
19 principals.

20 B. Local boards of education for selected pilot schools shall
21 provide any requested information to the State Board of Education
22 for the purposes of evaluation pursuant to subsection A of this
23 section.

24

1 SECTION 6. NEW LAW A new section of law to be codified
2 in the Oklahoma Statutes as Section 6-226 of Title 70, unless there
3 is created a duplication in numbering, reads as follows:

4 Schools selected by the State Board of Education for the pilot
5 program may be exempt from:

6 1. The local school district compensation schedule as specified
7 in Section 5-141 of Title 70 of the Oklahoma Statutes; provided,
8 however, the modifications are to provide increased compensation for
9 teachers who demonstrate advanced roles in the classroom and meet
10 the minimum statewide salary schedule specified in Section 18-114.14
11 of this title; and

12 2. Limitations on class size as specified in Section 18-113.1
13 of Title 70 of the Oklahoma Statutes; provided, however, the classes
14 are under the leadership of a lead or master teacher and are part of
15 a larger effort to implement new instructional models to improve
16 schoolwide performance.

17 SECTION 7. This act shall become effective November 1, 2020.

18

19 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
20 02/26/2020 - DO PASS, As Amended and Coauthored.

21

22

23

24

25